



General Assembly

February Session, 2002

***Amendment***

LCO No. 4145

\*HB0548704145HR0\*

Offered by:

REP. WINKLER, 41<sup>st</sup> Dist.

REP. CLEARY, 80<sup>th</sup> Dist.

REP. MCGRATTAN, 42<sup>nd</sup> Dist.

REP. EBERLE, 15<sup>th</sup> Dist.

REP. DONOVAN, 84<sup>th</sup> Dist.

To: Subst. House Bill No. 5487

File No. 309

Cal. No. 202

***"AN ACT CONCERNING STATE EMPLOYEE AND CONTRACTOR  
WHISTLEBLOWING COMPLAINTS."***

1 After the last section, insert the following:

2 "Sec. 2. (NEW) (*Effective October 1, 2002*) (a) As used in this section:  
3 (1) "Discriminate" and "discriminatory treatment" with regard to an  
4 employee of a health care facility includes discharge, demotion,  
5 suspension, or any other changes in terms or conditions of  
6 employment, or the threat of any such actions; and (2) "health care  
7 facility" has the same meaning as in section 19a-630 of the general  
8 statutes.

9 (b) No health care facility shall discriminate or retaliate in any  
10 manner against an employee of such facility because the employee, or  
11 any other person, submitted a complaint or initiated or cooperated in

12 an investigation by or proceeding before a governmental entity  
13 relating to the care or services by, or the conditions in, such facility.

14 (c) A health care facility that violates subsection (b) of this section  
15 shall reinstate the employee and reimburse the employee for lost  
16 wages, lost work benefits, and reasonable legal costs incurred by the  
17 employee in pursuing the employee's rights under this section.

18 (d) The provisions and remedies under this section are not exclusive  
19 and are in addition to any other provisions and remedies in any  
20 section of the general statutes or which are available under common  
21 law."